

Criteria for the Designation of Academic Staff

Passed by the Board of Governors March 5, 2020 (MOTION #09-03-05-2019/20)

Academic Staff are those employees of Grant MacEwan University who satisfy the following criteria:

1. Provide instruction to students, including transferring and expanding knowledge through experiential learning or professional practice;
2. Conduct research and/or scholarship which contributes to the development and enhancement of a discipline and/or pedagogical skills through the pursuit, management, dissemination, development translation, preservation, and acquisition of knowledge;
3. Engage in service to the profession, internal and external to postsecondary institutions, including community engagement, public discourse, and the defense and promotion of academic work;
4. Maintain currency in their profession/discipline through participation in scholarly activity and professional development; and
5. Determine standards of academic programming and develop curriculum.

In addition to satisfaction of the above criteria, the Board of Governors may take into consideration other factors in making designation decisions, including:

1. The nature of the collegial governance structure at Grant MacEwan University;
2. The history of designations at Grant MacEwan University;
3. Any changes or developments to positions at Grant MacEwan University;
4. The potential for conflict with the managerial responsibilities of the Academic Staff;
5. The results of consultation with bargaining agents; or
6. Any arrangements made for any transition in status of categories of employees or individual employees.