



# NOTICE TO EMPLOYER AND EMPLOYEES

On October 22, 2020, the Alberta Labour Relations Board (the "Board") received a determination application from the MacEwan Staff Association ("MSA") affecting The Grant MacEwan University Faculty Association ("GMUFA") and The Board of Governors of Grant MacEwan University (the "University").

MSA is seeking a determination from the Board that persons employed by the University in the role of Advisor (e.g. Faculty School Advisors, Academic Advisors, University Advisors and/or Instructional Assistants) are employees within the MSA bargaining unit and not employees within the GMUFA bargaining unit and are properly employed under the collective agreement between MSA and the University, not the collective agreement between GMUFA and the University.

MSA also alleges that the University was going to place the advisor positions in its bargaining unit, but abruptly changed its course on June 30, 2020. MSA complains under section 45(1)(a) *Public Service Employee Relations Act* that the University has interfered with its administration in doing so.

Any employees or groups of employees who believe they are affected by this application may make representations on the above matter by filing a written statement with the Board **on or before November 13, 2020**. The statement must provide in detail the reasons for the representation.

If an individual files a statement on behalf of a group of employees, it must contain the names, addresses, telephone numbers and signatures of all employees supporting the statement, in addition to the name, address, telephone number and signature of the individual filing on behalf of those employees who have signed the statement. People filing submissions or the spokesperson or their lawyer, must be prepared to attend a hearing to give evidence and argument in support of their position.

Please note that any document sent to the Board regarding the application will be placed on the public record and provided to the parties affected by the application.

Should any affected employee desire, they may have an agent or lawyer represent their interests. If you have any questions, please contact Labour Relations Officer Kent Nelson at (780) 415-2714.

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If any person has any questions relating to this matter, please contact:

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Edmonton, Alberta T5K 0G5  
Tel: (780) 422-5926

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