



NOTICE TO EMPLOYER AND EMPLOYEES

On October 22, 2020, the Alberta Labour Relations Board (the "Board") received a determination application from the MacEwan Staff Association ("MSA") affecting The Grant MacEwan University Faculty Association and The Board of Governors of Grant MacEwan University (the "University").

MSA is seeking a determination from the Board to have the following non-union positions included in their bargaining unit:

- "other" (e.g. research assistants and non-credit instructors)
- "out-of-scope" (e.g. Faculty Development Coordinator and coaches)
- "dependent contractors" (e.g. assistant coaches)
- "managerial" (e.g. Manager Governance)

MSA is also seeking a determination of positions currently classified as "academic" (e.g. Learning Specialist, professional resource staff, lab instructors, lab supervisors and counsellors). These academic positions are currently placed in the Grant MacEwan University Faculty Association bargaining unit.

The Board would typically notify the employees named in the determination application, but no employees have been named in this application. MSA alleges that the University has failed to provide the information needed to determine the identity of employees who hold the positions affected by this application.

Any employees or groups of employees who believe they are affected by this application may make representations on the above matter by filing a written statement with the Board on or before **November 13, 2020**. The statement must provide in detail the reasons for the representation.

If an individual files a statement on behalf of a group of employees, it must contain the names, addresses, telephone numbers and signatures of all employees supporting the statement, in addition to the name, address, telephone number and signature of the individual filing on behalf of those employees who have signed the statement. People filing submissions or the spokesperson or their lawyer, must be prepared to attend a hearing to give evidence and argument in support of their position.

Please note that any document sent to the Board regarding the application will be placed on the public record and provided to the parties affected by the application.

Should any affected employee desire, they may have an agent or lawyer represent their interests. If you have any questions, please contact Labour Relations Officer Kent Nelson at (780) 415-2714.

If any person has any questions relating to this matter, please contact:

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