APPLICATION FOR MSA MEMBERSHIP & NON-CORE DUES ELECTION

As a non-academic employee of MacEwan University, you are represented by the MacEwan Staff Association (MSA). Every employee has rights, responsibilities and benefits outlined in the Collective Agreement and government legislation. Signed membership in MSA will entitle you to voting privileges, and any member in good standing can run for Board positions or volunteer for various committees.

MSA is a democratic organization and governance matters are decided by a vote at General Membership Meetings in the spring and fall (or electronically) and are where you can express concerns, obtain information, and socialize with other members.

MSA has established bursaries, scholarships, and a corporate discount rate with various local businesses. A list of corporate discounts is available from the MSA Office or website. Presentation of your MSA Membership Card will allow you to access these benefits.

The MSA Executive Director and MSA staff manage the day-to-day functions of the MSA. To further discuss becoming a member of MSA, or any other matters regarding MSA, please contact the MSA office at:

Room 7-102D, 10700 – 104 Avenue, CCC, Edmonton, AB T5G 4S2
Email: msa@macewan.ca; Ph. 780-497-5697; Fax: 780-497-5696

LAST NAME	FIRST NAME	EMPLOYEE ID
HOME ADDRESS	CITY/TOWN	POSTAL CODE
WORK EMAIL	WORK ADDRESS	WORK PHONE NUMBER
DEPARTMENT	JOB TITLE	DATE OF FIRST HIRE
PERSONAL EMAIL	PERSONAL PHONE NUMBER	DATE OF BIRTH (DAY/MONTH/YEAR)*
GENDER*	ETHNICITY*	

*Optional

NON-CORE DUES ELECTION

Under legislation (Rand Formula), all employees of the bargaining unit are required to pay core union dues (1.2% of earnings), and your union (MSA) has an obligation to negotiate your collective agreement and fairly represent the members of the bargaining unit in workplace matters. Recently, the Alberta Government implemented additional legislation (Bill 32) requiring unions to:

- Specifically disclose to their members the amount that the union spends on non-core causes like charitable and political causes (MSA has always shared and sought membership approval of the MSA budget and annual audited financial statements), and;
- Only utilize funds for non-core activities from members who have individually opted-in to contribute towards these.

At the General Membership Meeting of the MSA in the Fall of 2020, a motion was presented and passed to set optional non-core dues at $0.50 per pay period. These non-core dues will be used to continue support of **scholarships and bursaries for dependents** of our members, minor **charitable donations (eg: Edmonton and SAMU food banks)**, sponsoring periodic **Retirees of MacEwan events (ROMU)** and membership in organizations like **Public Interest Alberta**. Please note that the non-core dues amount has been set as small as possible in the hope that MSA members will continue to support these important causes. Employees may also revoke their decision to support non-core dues at least annually by notifying MSA.

Please consider checking the checkbox below. NOTE: if you do not select to Opt-In, you will not be deducted the additional $0.50 per pay period which may affect whether MSA will be able to support the causes listed above.

☐ I agree to fund Non-Core MSA Dues of $0.50 per biweekly pay period to support the causes listed above.

I, _____, hereby apply for membership in the MacEwan Staff Association and agree to uphold the MSA Constitution and Bylaws.

Day Month Year _____ Signature

MSA OFFICE USE ONLY

MEMBERSHIP NUMBER	DATE PROCESSED	MSA OFFICER SIGNATURE

March 2022