



## **Draft MacEwan Staff Union Board Meeting Minutes for December 5th, 2024, 1305H – 1513H Held In-person and Virtual**

Present:

President - Sarah Alexander.

Vice-President – Tim McNeil

Secretary-Treasurer - Ayman Yousuf (Recorder of these minutes)

Professional Development Chair - Mavis Leung

Member Representatives - Sarah Fee, Ashley Toner, Alem Tesfay, Juliana Kaneda (Joined 1332H), Crystal Yuzyk, Barb Hudkins

Executive Director - Harry Oosterhoff

Absent with Apology:

Board of Governors Representative – Tim Barker

### 1.0 Call to Order, Acknowledgement, Declaration of Quorum, Welcome, and Introductions – Sarah Alexander

*We acknowledge that the land on which we gather in Treaty Six Territory is the traditional gathering place for many Indigenous people. We honor and respect the history, languages, ceremonies and culture of the First Nations, Métis and Inuit who call this territory home.*

The meeting was called to order by Sarah Alexander, MacEwan Staff Union (MSU) President, at 1305H. Quorum was declared.

### 2.0 Approval of the Agenda

It was moved by Ayman Yousuf “**To approve the December 5, 2024 meeting agenda as amended.**” Sarah Fee seconded the motion. The motion passed.

Amendments were to have PD Chair, Mavis Leung, present after EDI committee update.



### 3.0 Acceptance of Previous Minutes: October 23, 2024 & Oct 28,2024

It was moved by Alim Tesfay “**To accept the October 23 and October 28, 2024 minutes as amended.**” Mavis Leung seconded the motion. The motion passed.

Amendments were correction of some Board members names.

### 4.0 Policy Review – Constitution and Bylaws

It was moved by Barb Hudkins “**To defer the amending of the Constitution and Bylaws until after the transition out of Societies Act has been completed.**” Ayman Yousuf seconded the motion. The motion passed.

### 5.0 Reports

#### 5.1 Negotiations Committee

Tim McNeil, Vice President, provided an update on the ongoing negotiations, informing the Board that the next round of talks is scheduled for January 2025. He expressed concerns regarding some members of the bargaining committee who are not fully engaged in the process, potentially failing to represent the full interests of their members.

The Board discussed this issue, and the negotiations chair recommended that, moving forward, nominations for negotiating committee members should include a commitment to active participation in future bargaining meetings.

#### 5.2 EDI Committee

Tim McNeil gave a brief overview on the EDI sub-committee. Amendment on the TOR for the EDI committee were made, which will be posted with these minutes.

A recommendation was made to find a new chair.

It was moved by Ashley Toner “**To approve the proposed EDI committee TOR with amendments.**” Alim Tesfay seconded the motion. The motion passed.

It was moved by Alim Tesfay “**To appoint Ashley Toner as the new Chair for the EDI committee, with amended name to Accessibility Advisory committee**” Ayman Yousuf seconded the motion. The motion passed.



### 5.3 Professional Development Report

Mavis Leung, PD chair, gave a verbal summary of her report, which is attached in the agenda package.

### 5.4 Finance Audit Committee

Ayman Yousuf, Finance Audit committee chair, informed the Board that he has recruited two new members for a total of six members providing Bargaining Unit representation.

### 5.5 President

Sarah Alexander, President of MSU, gave a verbal update on the BEDR committee which will be renewed in early 2025.

The Executive Director, Harry Oosterhoff, informed the Board that there is a mechanism by which his wage is evaluated which is to be consistent with the Collective Agreement (BEDR3.7, BEDR4.5).

### 5.6 Board of Governors – n/a

## 6.0 Executive Director Compliance & Report

Harry Oosterhoff informed the Board that Chelsea is ill and currently hospitalized. He further stated that she will be hired as a full-time employee in the new year. Additionally, he reported that Sarah Alexander will receive compensation from MSU for her remote work. This adjustment is due to her taking on additional responsibilities required by the University as part of the restructuring of the Office of the University Registrar.

Harry Oosterhoff gave a verbal summary of his Compliance reports with recommended amendments to EL20: Public Relations, paragraph 2 regarding use of MSU signage, and EL4 Member Programs, Events and Activities which are attached to the agenda package.



It was moved by Ayman Yousuf **“To accept the recommended policy changes as information, to be voted on at the next Board meeting.”** Crystal Yuzyk seconded the motion. The motion passed.

#### 7.0 Consent Items

It was moved by Ashley Toner **“To approve all the reports presented.”** Juliana Kaneda seconded the motion. The motion passed.

#### 8.0 Board Learning and Planning – 2024-5 BEDR committee plan

The President gave an update during her report presentation.

#### 9.0 Link to the Membership – n/a

#### 10.0 Next Meeting Date –

LRC-January 22, 2025, 1200H – 1600H

Board-February 26, 2025, 1200H – 1600H

The meeting was adjourned at 1513H.

Signed and dated \_\_\_\_\_

Sarah Alexander, MSA President

Signed and dated \_\_\_\_\_

Ayman Yousuf, MSA Secretary/Treasurer

Minutes were accepted on \_\_\_\_\_